



Dwight Barratt Consulting Inc.

COMPETENT SUPERVISOR TRAINING

Supervisors play a critical role in the workplace. As the agent on the employer, they are required to ensure all workers work in compliance with the act and their in-house policies and procedures.



This one-day course makes supervisors aware of their legal duties under the Occupational Health and Safety Act and various regulations.

Course participants will gain a sound foundation of health and safety knowledge, and will have an increased understanding of how competent supervisors have a vital role in workplace safety and culture.

The Act defines a supervisor as a person who has charge of a workplace or authority over a worker. This is a broad definition that can apply to many different people in a workplace, including people in management, on the shop floor, in a bargaining unit, and individuals whose job title does not include the word "supervisor".

The act also states that an employer must appoint competent persons as supervisors. If defined competent as:

- a) is qualified because of knowledge, training and experience to organize the work and its performance
- b) is familiar with this act and the regulations that apply to the work, and
- c) has knowledge of any potential or actual danger to health or safety in the workplace;

The course will cover:

- The internal responsibility system and the 3 basic rights of all workers.
- The right to refuse work will emphasize the supervisors role in the process in Section 43 of the Occupational Health & Safety Act and what is meant by reprisals covered in section 50.
- Current OHSA, Regulation, codes and standards
- Review of common hazards and controls and four exercises on identification of hazards.
- Supervisor's role with regards to workplace accident, critical injuries and illnesses
- What to do if the Ministry of Labour is at your door
- What due diligence means and why it is important to the employer, the workers an the supervisor.
- Four exercise on how accidents can be prevented